

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Neil Thomas – Senior Manager – Flood & Coastal Risk Management

Email address: neilthomas@wirral.gov.uk

Head of Section: Mike Cockburn – Assistant Director – Climate Emergency & Environment

Chief Officer: Jason Gooding - Director of Neighbourhoods

Directorate: Neighbourhoods

Date: 03/04/2024

Section 2: What Council proposal is being assessed?

1. Hoylake Beach Management Option for development

This is a developing proposal and as such, this is an initial assessment. This assessment may be reviewed and amended during the development of a Hoylake Beach Management option as impacts emerge and specific elements become known.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes /No

If 'yes' please state which meeting and what date

**Environment, Climate Emergency & Transport Committee
15 April 2024**

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All Protected Characteristics	The Director of Neighbourhood Services to work with Natural England to develop a beach management plan	A Hoylake Beach Management Plan will be produced from this process. Impacts will be assessed as the plan develops	Mike Cockburn	From approval to implementation	Utilise existing Climate Emergency & Environment resources

Section 4a: Where and how will the above actions be monitored?

Through ongoing project management

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

When a beach management option is approved by committee and developed further for implementation, the proposed measures in either option seek to improve access to the foreshore through clearance and maintenance of slipways (or provision of alternative accesses).

Improved access along at across the foreshore is a key consideration that is common to whichever option is taken forward for implementation.

Section 5: What research / data / information have you used in support of this process?

The Habitat Regulations Assessments for both beach management options set out the improvements for access arrangements. Advice from Natural England also specific requirements from the Royal National Lifeboat Institute have informed the development of the plan options to date.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

~~Yes / No~~ – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

Consultation has already taken place on the beach management options.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**